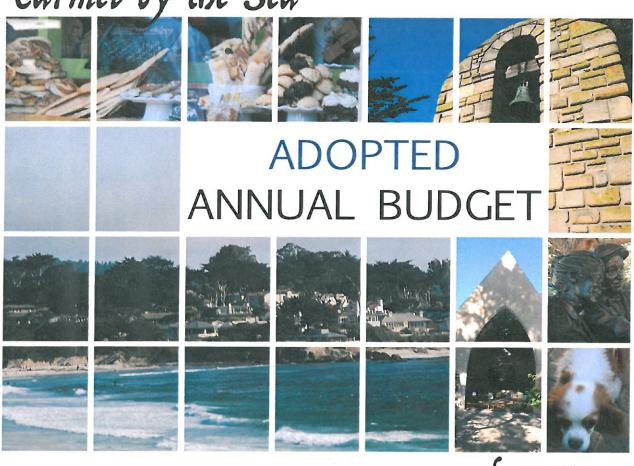
carmel-by-the-Sea



fy 2015-16





# City of Carmel-by-the-Sea Fiscal Year 2015-2016 Adopted Budget

Jason Burnett, Mayor Ken Talmage, Mayor Pro Tem Victoria Beach, Council Member Steve Dallas, Council Member Carrie Theis, Council Member

Douglas J. Schmitz, City Administrator

## TABLE OF CONTENTS

BUDGET SUMMARY BY DEPARTMENT REVENUES & EXPENDITURES	1
ORGANIZATIONAL CHART AUTHORIZED POSITIONS	2
CITY COUNCIL & APPOINTEES (LEGAL, ENGINEER & TREASURER)	3
ADMINISTRATION/CITY CLERK ADMINISTRATIVE SERVICES (FINANCE, HR & IT)	4
COMMUNITY PLANNING & BUILDING	5
LIBRARY COMMUNITY SERVICES	6
PUBLIC SAFETY POLICE FIRE AMBULANCE	7
PUBLIC WORKS FACILITY MAINTENANCE FOREST, PARKS & BEACH	8
NON-DEPARTMENTAL VEHICLE & EQUIPMENT REPLACEMENT FUND MARKETING & ECONOMIC DEVELOPMENT	9
CAPITAL PROJECTS	10

## **BUDGET SUMMARY BY DEPARTMENT**

		General Fund	Special Revenue	Parking Meters	Debt Service	CIP & Equip Replace	total	sum total
Revenues								
	Taxes	16,230,900	93,871			7 - T	16,324,771	16,324,77
	Franchise Fees	586,000	-				586,000	586,00
	Fees and Permits	518,360	-				518,360	518,36
	ines & Forfeitures	18,500	-			-	18,500	18,50
	Jse of Money & Property	100,300	-			-	100,300	100,30
	Charges for Services	682,000	-			-	682,000	682,00
	Other Governmental Agencies	398,700	150,000				548,700	548,70
	Grants	280,000	100,000			-	380,000	380,00
ι	Jser Fees	80,500	200,000			-	280,500	280,50
r	Viscellaneous	111,266	-			-	111,266	111,26
F	Parking Meter Revenue	-	-	270,000			270,000	270,00
F	G&E Paving					380,000	380,000	380,00
C	Carryover CIP Fund Balance from FY14-15					1,395,000	1,395,000	1,395,00
TOTAL REVENUES		19,006,526	543,871	270,000		1,775,000	21,595,397	21,595,39
т	ransfers In - from TOT	5,373,000					F 272 000	F 272 00
	ransfers In - from Gas Tax	93,871	200				5,373,000	5,373,00
	ransfers In - from Measure D				507 442	4 455 000	93,871	93,87
	ransfers In - from General Fund	767,557			697,443	1,455,000	2,920,000	2,920,00
		397,574	1.0		606,228	567,000	1,570,803	1,570,80
	ransfers In - from Road Impact Fees ransfer In - from Grants		-			200,000	200,000	200,00
			-				100	
	ransfer In - from COPS Grant	100,000					100,000	100,000
	ransfer In - from Traffic Safety					150,000	150,000	150,000
Т	ransfer In - from Parking Meters					174,000	174,000	174,000
TOTAL TRANSFERS I	N	6,732,002	-	-	1,303,671	2,546,000	10,581,674	10,581,674
OTAL REVENUES A	ND TRANSFERS IN	25,738,528	543,871	270,000	1,303,671	4,321,000	32,177,071	32,177,073
xpenditures			-			•	-	86 86
	ity Council	102.005	-				-	
	egal	183,665					183,665	183,665
		227,650	-				227,650	227,650
	ngineeering	17,400	-				17,400	17,400
	reasurer	2,400	-				2,400	2,400
	ity Administrator	787,127					787,127	787,127
	dmin Services	749,079	-				749,079	749,079
	omm Planning	970,517	-				970,517	970,517
	acilities Maintance	597,191	-				597,191	597,193
	re	2,117,261	-			•	2,117,261	2,117,261
	mbulance	1,047,574	-				1,047,574	1,047,574
	olice	3,037,611		96,000			3,133,611	3,133,611
	ublic Works	1,236,096	-			-	1,236,096	1,236,096
FF	P&B	761,219	-				761,219	761,219
Su	unset Center	-	-				-	
Co	ommunity Services	217,126					217,126	217.126
Li	brary	1,034,274	-				1,034,274	1,034,274
Ec	conomic Revitialization	306,528					306,528	306,528
Ca	apital Expenditures (Improvements)		_			4,321,000	4,321,000	4,321,000
	ebt Service				1,303,671	1,521,000	1,303,671	1,303,671
Ne	on-Departmental	2,582,009			2,505,072		2,582,009	2,582,009
OTAL EXPENDITURE	ES	15,874,726	-	96,000	1,303,671	4,321,000	21,595,397	21,595,397
<b>-</b>	anafara Out. to CID		-	484			-	1-
	ansfers Out - to CIP	1,455,000	350,000	174,000		-	1,979,000	1,979,000
	ansfers Out - to Ambulance	397,574				-	397,574	397,574
	Insfers Out - to Debt Service	1,303,671				-	1,303,671	1,303,671
	insfers Out - to General	6,140,557	193,871			-	6,334,428	6,334,428
Tra	nsfer Outs - to Vehicle & Equipment	567,000	-				567,000	567,000
OTAL TRANSFERS O	UT	9,863,803	543,871	174,000	-		10,581,674	10,581,674
OTAL EXPENDITURE	S AND TRANSFERS OUT	25,738,529	543,871	270,000	1,303,671	4,321,000	32,177,071	32,177,071
ET REVENUE OVER	(UNDER) EXPENDITURES	(0)	-	-	•		(0)	(0)
	North Annual Control of the Co	10/					(0)	(0)

### REVENUE

ì	C	NI	Е	D	Λ	1	FI	1	N	$\Box$

U	LIVEI		IOND												
	Actual		Actual		Actual				Budget		Budget		Budget	Incr factor	Incr factor
	11-12		12-13		<u>13-14</u>		Account		<u>15-16</u>		16-17		17-18	16-17	17-18
TAX	REVENUE														
\$	4,264,610	\$	4,215,825	\$	4,464,090	Property Tax - Secured	01-31801	\$	4,792,949	\$	4,864,843	\$	4,937,816	1.5%	1.5%
	150,546	\$	174,669		170,685	Property Tax - Unsecured	01-31802		178,383	\$	180,167	\$	181,968	1.0%	1.0%
	22,514	\$	44,529		46,869	Property Tax - Unitary	01-31803		47,008	\$	47,478	\$	47,953	1.0%	1.0%
	129,890	\$	193,035		167,313	Property Transfer Tax	01-31805	_	175,000	\$	177,625	\$	180,289	1.5%	1.5%
\$	4,567,560	\$	4,628,057	\$	4,848,957		Total Property Taxes	\$	5,193,340	\$	5,270,113	\$	5,348,027		
	4,390,816	\$	4,609,003		5,209,030	Hostelry Tax Revenues	01-55002		5,373,000	\$	5,534,190	\$	5,700,216	3.0%	3.0%
	1,743,748	\$	2,760,414		5,115,879	Sales & Use Tax	01-31811		5,222,560	\$	5,327,011	\$	5,433,551	2.0%	2.0%
	514,374	\$	560,376		587,417	_ Business License Tax	01-31820		583,000	\$	583,000	\$	583,000	0.0%	0.0%
\$ :	11,216,500	\$	12,557,850	\$	15,761,283	Subtotal:		\$	16,371,900	\$	16,714,314	\$	17,064,794		
FRAI	NCHISE FEES														
	221,907	\$	197,124		186,016	Garbage	01-32801		250,000	\$	255,000	\$	260,100	2.0%	2.0%
	140,777	\$	139,721		151,923	Cable Television	01-32802		150,000	\$	153,000	\$	156,060	2.0%	2.0%
	77,745	\$	85,744		88,585	Gas & Electric	01-32803		105,000	\$	107,100	\$	109,242	2.0%	2.0%
	51,245	\$	78,375		86,065	_ Water	01-32804		81,000	\$	82,620	\$	84,272	2.0%	2.0%
\$	491,674	\$	500,965	\$	512,589	Subtotal:		\$	586,000	\$	597,720	\$	609,674		
FEES	AND PERMI	TS													
	17,645	\$	16,988		17,487	<b>Business Application Fees</b>	01-33351		17,000	\$	17,340	\$	17,687	2.0%	2.0%
	14,780	\$	22,495		32,080	Parking Stall Use Permits	01-33402		25,000	\$	25,500	\$	26,010	2.0%	2.0%
	263,805	\$	254,374		224,833	Building Permits	01-33404		262,700	\$	267,954	\$	273,313	2.0%	2.0%
	84,934	\$	102,475		119,098	Planning Permits	01-33405		105,000	\$	107,100	\$	109,242	2.0%	2.0%
	6,551	\$	5,834		11,581	Building Trade Permits	01-33407		8,000	\$	8,160	\$	8,323	2.0%	2.0%
	9,225	\$	15,175		28,042	Encroachment Permits	01-33408		15,000	\$	15,300	\$	15,606	2.0%	2.0%
	10,640	\$	10,360		11,040	Parking Permits	01-33528		11,360	\$	11,587	\$	11,819	2.0%	2.0%
	14,380	\$	14,740		15,235	Other Licenses & Permits	01-33549		15,000	\$	15,300	\$	15,606	2.0%	2.0%
	8,290	\$	8,475		6,235	Tree Removal Permit	01-33626		9,000	\$	9,180	\$	9,364	2.0%	2.0%
\$ EINES	430,250 S & FORFEITI	\$	450,916	\$	465,630	Subtotal:		\$	468,060	\$	477,421	\$	486,970		
LIIIL	- MANAGER SANS	\$	15,918		20.202	Court Fines (Criminal & Court)	01 24001		10.000	ć	10.100				2000000
		\$	729			NAMES CONTROL OF CONTROL OF THE CONTROL OF T	01-34801		18,000	\$	18,180	\$	18,362	1.0%	1.0%
\$		\$	16,648	ć		Other Fines & Forfeitures	01-34802	_	500	\$	505	\$	510	1.0%	1.0%
	OF MONEY 8			Ş	30,489	Subtotal:		\$	18,500	\$	18,685	\$	18,872		
	18,459	\$	32,434		23,767	Interest	01-35801		25,000	\$	25,500	\$	26,010	2.0%	2.0%
	36,708	\$	35,860		9,180	Rents	01-35805		35,300	\$	36,006	\$	36,726	2.0%	2.0%
	181,716	\$	214,939		138,641	Parking Lot Fees	01-35825	_	40,000	\$	40,800	\$	41,616	2.0%	2.0%
\$ <u>CHAR</u>	236,882 GES FOR SEI		283,233	\$	171,588	Subtotal:		\$	100,300	\$	102,306	\$	104,352		
	1,022	\$	1,290		1,560	Administration	01-36276		2,500	\$	2,550	\$	2,601	2.0%	2.0%
	1,729	\$	4,679		2,195	Administrative Services	01-36351		1,500	\$	1,530	\$	1,561	2.0%	2.0%
	1,643	\$	7,285		392	Planning	01-36401		2,000	\$	2,040	\$	2,081	2.0%	2.0%
	35,484	\$	35,602		25,639	Police	01-36526		26,000	\$	26,520	\$	27,050	2.0%	2.0%
		\$	2,302			Public Works	01-36576				,	T	,	2.070	2.070
\$	39,878	\$	51,158	\$	29,786	Subtotal:		\$	32,000	\$	32,640	\$	33,293		
REVE	NUE FROM	AGENCIES							•			100	,		
	15,250	\$	26,090		1,069	Post Reimbursement	01-37529	\$	3,000	\$	3,030	\$	3,060	1.0%	1.0%
	170,338	\$	297,067		182,143	Motor Vehicle In Lieu	01-37801		376,000	\$	379,760	\$	383,558	1.0%	1.0%
	3,921	\$	24,118		8,504	Hoptr	01-37804		8,200	\$	8,282	\$	8,365	1.0%	1.0%
	- 5	\$	520		575	Damage Restitution	01-37805		500	\$	505	\$	510	1.0%	1.0%
	19	\$	2,713		3,479	State Mandates	01-37810		4,000	\$	4,040	\$	4,080	1.0%	1.0%
	7,311	\$	14,053		4,933	Public Safety Augmentation (1/2%)	01-38526		6,000	\$	6,060	\$	6,121	1.0%	1.0%
	(70)	\$	2,103		1,740	Other Agencies	01-37899/38899		1,000	\$	1,010	\$	1,020	1.0%	1.0%
\$	196,769	\$	366,664	\$	202,443	Subtotal:		\$	398,700	\$	402,687	\$	406,714		

GRANTS							15000			VEN	
GRANIS				Carmel Library Foundation	01-41050	Budget	\$ Budget	_	Budget	Incr factor	
61,590 179,420				Grant FundsTAMC	01-48021	280,000 100,000	\$ 282,800 100,000	\$	285,628 100,000	1.0% 0.0%	0.09
\$ 445,021 RECREATION USE		382,820	\$ 209,11	7 Subtotal:		\$ 380,000	\$ 382,800	\$	385,628		
20,350	\$	5,530		- Programs	01-40726	3,500	\$ 3,500	\$	3,500	0.0%	0.0%
8,755	\$	9,345	5,41	5 Facility Use	01-40727	6,700	\$ 6,700	\$	6,700	0.0%	0.0%
14,210	\$	12,250		Homecrafters' Fair	01-41100	12,000	\$ 12,000	\$	12,000	0.0%	0.0%
4,815	\$	6,700		Arts & Crafts Classes	01-41110	2,000	\$ 2,000	\$	2,000	0.0%	0.0%
				Library Operations	01-41010	18,100	\$ 18,100	\$	18,100	0.0%	0.0%
				CA State Library	01-41020		\$ -	\$	-	0.0%	0.0%
				Friends of HML	01-41030	19,000	\$ 19,000	\$	19,000	0.0%	0.0%
				Interest Income	01-41040	1,000	\$ 1,000	\$	1,000	0.0%	0.0%
				Library Donations	01-41060	500	\$ 500	\$	500	0.0%	0.0%
48,130 MISCELLANEOUS		33,825	\$ 5,41	5 Subtotal:		\$ 62,800	\$ 62,800	\$	62,800		
112,019	\$	136,021	75,90	1 Miscellaneous	01-46801	25,000	\$ 25,500	\$	26,010	2.0%	2.0%
	\$	3,884		- Donations	01-46801	86,266	\$ 87,129	\$	88,000	1.0%	1.0%
112,019 FRANSFER FROM	\$ OTHER FUND	139,905 <u>OS</u>				\$ 111,266	\$ 112,629	\$	114,010		
	\$	60,000	60,00	Gas Tax (See Gas Tax Fund)	01-48003	93,871	\$ 95,748	\$	97,663	2.0%	2.0%
	\$	9,036		Debt Service	01-48008						
	\$	130,000		Road Impact Fee	01-48010						
111,649	\$	116,000		Traffic Safety	01-48012	•					
-				Capital Projects Reserve	01-48013						
20,000				Benefit Liability Workers Compensation	01-48016 01-48017						
20,000				General Fund/Operating Reserve	01-48017						
_	Ś	0.25		Forest Theater Fund	01-48060						
486,943		315,036	\$ 60,000	** ***********************************	01-40000	\$ 93,871	\$ 95,748	\$	97,663		

#### **REVENUE DEFINITIONS**

#### **GENERAL FUND**

**PROPERTY TAX:** The valuation of property in the City is determined by the Monterey County Tax Assessor, except for Public Utility property, which is assessed by the State Board of Equalization. As defined by Article XIIIA of the California Constitution (commonly known as "Proposition 13"), assessed values are stated at 100% of full cash value. The County levies a base tax of \$1 per \$100 of assessed valuation (subject to annual growth limitations of 2%). Carmel-by-the-Sea's share of the \$1 is approximately 9.0%.

**SALES & USE TAX:** In accordance with the California Revenue & Taxation Code and the Bradley-Burns Uniform Local Sales Use Tax Law of 1955, the State of California imposes a 7.25% Sales & Use Tax on taxable sales in the City. The City receives 1% of the levy with the remaining funds being shared by the State and County. Carmel-by-the-Sea voters approved a 1% local option sales tax for a ten-year period beginning in 2013 (Measure D) bringing the total imposed tax to 8.625% with the City's share being 2%.

**FRANCHISE TAX:** The City imposes fees on gas, electric, water, garbage, and cable television companies for the privilege of using City streets and pipelines.

**TRANSIENT OCCUPANCY TAX:** The Carmel Municipal Code authorizes the City to levy a tax for the privilege of occupying lodgings on a transient basis. The current rate is 10%.

**REAL PROPERTY TRANSFER TAX:** The Carmel Municipal Code Section 3.24 authorizes the imposition of a transfer tax on real property sold within the City, at the rate of \$0.275 per \$500 of purchase price in excess of \$100.

**BUSINESS LICENSE FEES:** Chapter 5.04 of the Carmel Municipal Code requires a Business License as a prerequisite for conducting businesses, trades, callings, professions, or occupations in the City. The Code further imposes an annual License Fee for the privilege of conducting such businesses at differing rates among several general classifications.

**BUILDING, PLUMBING & ELECTRICAL PERMITS:** The Community Planning and Building Safety Department issues building, plumbing and electrical permits for construction of residential and commercial/industrial structures to ensure Code compliance.

**FINES & FORFEITURES:** The California Vehicle Code and the Carmel Municipal Code mandate and/or allow for the imposition of civil penalties for parking violations. These penalties are collected by the City. Fines assessed for moving violations of the California Vehicle Code and non-parking violations of the Carmel Municipal Code are collected by the Monterey County Superior Court and partially remitted to the City. Library fines are charged for overdue materials.

**INTEREST ON INVESTMENTS:** Earnings from the prudent investment of idle funds are a source of revenue for the City. The City pools its available cash and invests in various instruments allowed under the City's Investment Policy, which is governed by State law. Earnings are allocated to various funds on the basis of proportionate cash balances.

#### **GENERAL FUND CONTINUED**

**MOTOR VEHICLE IN LIEU:** Pursuant to Section 11005 of the Revenue and Taxation Code, the City receives a portion of the Motor Vehicle License Fees collected by the State of California Department of Motor Vehicles.

**CHARGES FOR SERVICES:** Fees are charged by several City Departments for a variety of public services as described below:

- Community Planning and Building Fees are collected for services such as zoning and planning, plan checks, plan retention, environmental assessment, encroachment permits and other planning services.
- Public Works Fees collected for this department include charges for public works services, tree permits, storm water utility fees, and excavation permits.
- Library The Harrison Memorial Library collects fees for a host of services which include lost and damaged books, and non-resident library cards.
- Public Safety Police department fees are charged for filming detail, false alarms, fingerprinting and the Diversion Program. Ambulance charges transportation service fees. The Carmel Municipal Code authorizes several fire department fees such as special fire services, hazardous materials inspections and responses, annual fire and fire permit inspections, and fire protection equipment inspections.

**OTHER REVENUES:** These include reimbursements for self-insurance, SB-90, and property damage; sales of surplus property; donations; and refunds.

#### TRAFFIC SAFETY FUND

The City receives a portion of parking ticket revenue and Vehicle Code violation fines and penalties collected by the Monterey County Superior Court. By State law, this money must be used for traffic safety related expenditures including traffic enforcement and capital projects.

#### STATE GAS TAX FUND

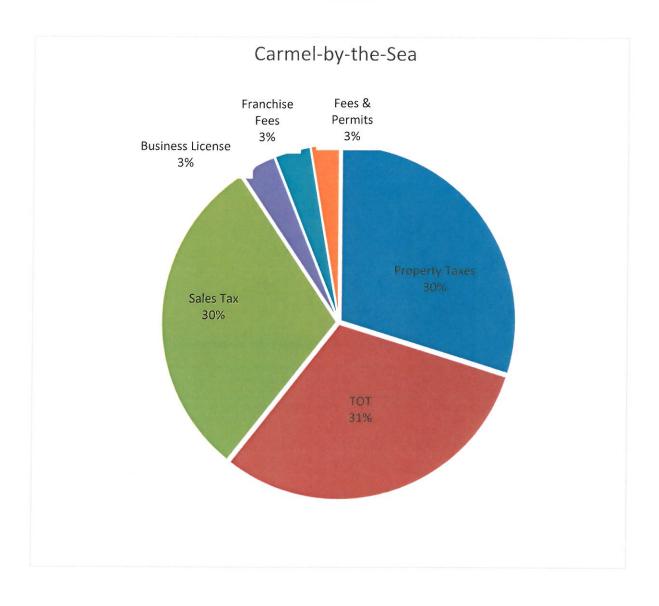
The City is allocated a share of revenues derived from the State Highway Users Tax Account Sections 2105, 2106, 2107 and 2107.5.

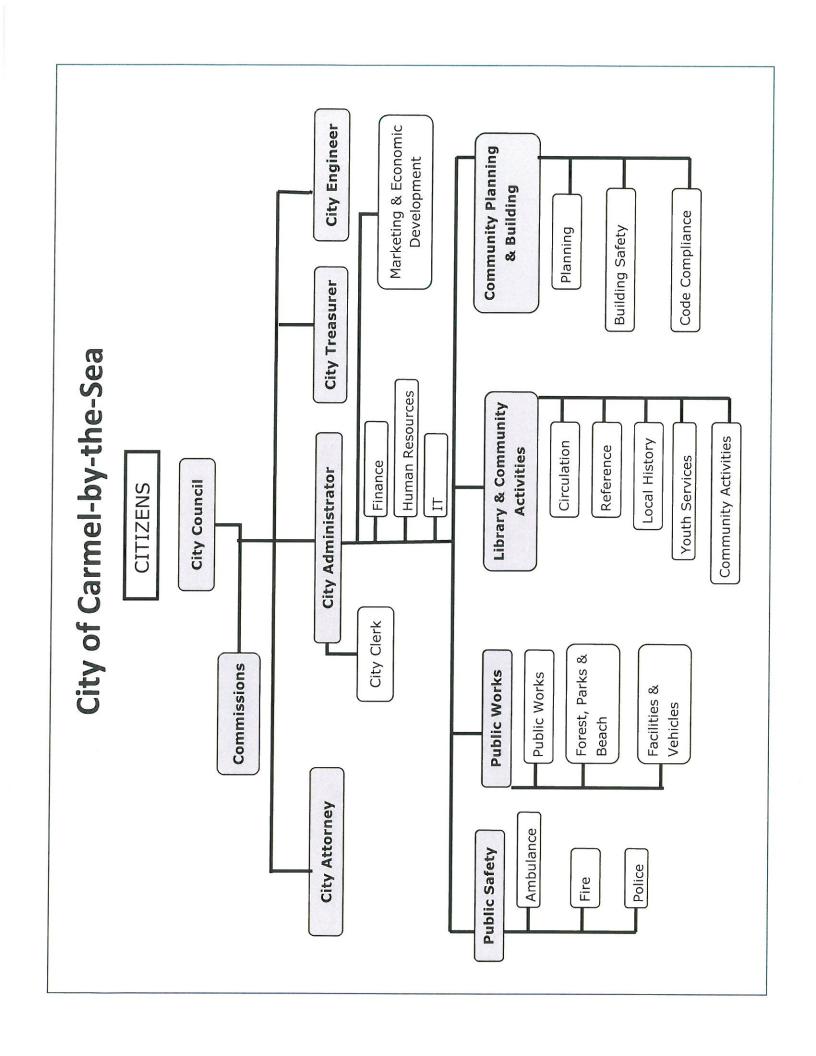
#### **CAPITAL PROJECTS FUND**

Monies are transferred from various funds to this fund for City capital improvement projects approved by the City Council.

# REVENUE

Property Taxes	\$ 5,193,340
тот	\$ 5,373,000
Sales Tax	\$ 5,222,560
Business License	\$ 583,000
Franchise Fees	\$ 586,000
Fees & Permits	\$ 468,060





### AUTHORIZED POSITIONS

Admin Services   Finance   Admin Services   Finance   Admin Services   Info. Services   Inf	s/Network Manager rrative Services Coordinator inistrator k City Clerk of Budgets and Contracts a Assistant st. (24 hrs/wk) ic/FireFighters iember  Planning Technician rrative Coordinator //Associate Planner  Official dg. Svcs. Director anner rrative Coordinator ructor ity Services Asst. Maint. Specialist lanager ojects Manager Forester	FTE 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.0
Admin Services Finance Admin Services HR Mar Administration Administration City Add Administration City Cle Administration Directo Administration Directo Administration Directo Administration Directo Administration Directo Administration Office A Administration Office A Administration Office A Administration Office A Council City Council Council City Council Council City Council Council Comm Planning/Building Adminis Comm Planning/Building Adminis Comm Planning/Building Adminis Comm Planning/Building Directo Comm Planning/Building Directo Comm Planning/Building Senior P Comm Planning/Building Senior P Comm Planning/Building Senior P Community Services Commun	Manager Specialist/ Deputy City Clerk ager s/Network Manager trative Services Coordinator dinistrator k Sity Clerk of Budgets and Contracts a Assistant st. (24 hrs/wk) dic/FireFighters dember Planning Technician rative Coordinator /Associate Planner Official dg. Sves. Director anner rative Coordinator ructor fty Services Asst. Maint. Specialist lanager logiets Manager Forester fter	1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00
Admin Services Admin Services Admin Services Admin Services Admin Services Admin Services Info. 5v Administration Administration Administration Administration Administration Administration Administration Deputy Administration Deputy Administration Administratio	Specialist/ Deputy City Clerk ager  s/Network Manager rative Services Coordinator inistrator k  city Clerk of Budgets and Contracts a Assistant st. (24 hrs/wk) ic/FireFighters iember  Planning Technician rative Coordinator //Associate Planner Official dg. Sves. Director anner rative Coordinator ructor ructor rity Services Asst. Maint. Specialist lanager logiets Manager Forester retive Coordinator rojects Manager Forester	1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00
Admin Services Administration Administration Administration Administration City Cde Administration City Cde Administration Directo Administration Directo Administration Office A Administration Office A Administration Office A Administration Office A Ambulance Parame City Council City Council City Council City Council City Council Comm Planning/Building Community Services Co	ager s/Network Manager rative Services Coordinator inistrator k c city Clerk of Budgets and Contracts a Assistant st. (24 hrs/wk) ic/FireFighters iember  Planning Technician rative Coordinator //Associate Planner Official dg. Svcs. Director anner rative Coordinator ructor ity Services Asst. Maint. Specialist lanager jojects Manager Forester forester	1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00
Administration Administration City Administration City Administration City Administration City Administration City Administration Deputy Administration Deputy Administration Deputy Administration Deputy Administration Executing Administration Office Administration City Council Council City Council Council City Council Council City Council Council Council Council Council Council Council Council Council Comm Planning/Building Adminis Comm Planning/Building Adminis Comm Planning/Building Department Department Comm Planning/Building Building Comm Planning/Building Building Comm Planning/Building Senor Planning/Building Comm Planning/Building Senor Planning/Building Community Services Adminis Community Services	s/Network Manager rrative Services Coordinator inistrator k City Clerk of Budgets and Contracts a Assistant st. (24 hrs/wk) ic/FireFighters iember  Planning Technician rrative Coordinator //Associate Planner  Official dg. Svcs. Director anner rrative Coordinator ructor ity Services Asst. Maint. Specialist lanager ojects Manager Forester	1.00 1.00 1.00 1.00 1.00 1.00 1.00 0.60 6.00 1.00 1
Administration City Administration City Administration City Cle Administration Deputy Administration Directo Administration Directo Administration City Council Council City Council City Council Council City Council Council City Council Mayor Comm Planning/Building Permit Comm Planning/Building Assistan Comm Planning/Building Building Comm Planning/Building Senior P Community Services Adminis Community Services Class in: Community Services Commu	rative Services Coordinator inistrator k City Clerk of Budgets and Contracts a Assistant st. (24 hrs/wk) ic/FireFighters rember  Planning Technician rative Coordinator //Associate Planner  Official dg. Svcs. Director anner rative Coordinator ructor ity Services Asst. Maint. Specialist lanager ojects Manager Forester	1.00 1.00 1.00 1.00 1.00 1.00 0.60 6.00 1.00 1
Administration City Cle Administration Deputy Administration Directo Administration City Administration Office A Ambulance Parame City Council Council Council Council Comm Planning/Building Permit Comm Planning/Building Adminis Comm Planning/Building Building Comm Planning/Building Building Comm Planning/Building Adminis Community Services Adminis Community Services Community Community Services Community Facilities Maintenance Facilities Forest & Beach City Fore Forest & Beach Forest C Forest & Beach Forest C Forest & Beach Director Library Library Librarian Library Lib	city Clerk  of Budgets and Contracts  Assistant  st. (24 hrs/wk)  ic/FireFighters  eember  Planning Technician  rative Coordinator  /Associate Planner  Official  dg. Sves. Director  anner  rative Coordinator  ructor  ty Services Asst.  Maint. Specialist  lanager  rojects Manager  Forester  ter	1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00
Administration Deputy Administration Directo Administration Office A Administration Office O	city Clerk  of Budgets and Contracts  a Assistant  st. (24 hrs/wk)  ic/FireFighters  eember  Planning Technician  rative Coordinator  /Associate Planner  Official  dg. Svcs. Director  anner  rative Coordinator  ructor  ity Services Asst.  Maint. Specialist  lanager  rojects Manager  Forester  ter	1.00 1.00 0.60 6.00 1.00 1.00 1.00 1.00
Administration Directo Administration Executh Administration Office A Ambulance Parame City Council Council City Council Mayor Comm Planning/Building (Permit, Comm Planning/Building Adminis Comm Planning/Building Adminis Comm Planning/Building Building Comm Planning/Building Senior P Community Services Adminis Community Services Community	of Budgets and Contracts a Assistant st. (24 hrs/wk) ic/FireFighters eember  Planning Technician rative Coordinator /Associate Planner Official dg, Svcs. Director anner rative Coordinator ructor ity Services Asst. Maint. Specialist lanager lanager Forester Forester	1.00 1.00 0.60 6.00 4.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00
Administration Execution Administration Office A Ambulance Parame City Council Council City Council Mayor Comm Planning/Building (Permit Comm Planning/Building Adminis Comm Planning/Building Adminis Comm Planning/Building Adminis Comm Planning/Building Adminis Comm Planning/Building Building Comm Planning/Building Building Comm Planning/Building Adminis Comm Planning/Building Senior P Community Services Adminis Community Services Community Servic	e Assistant st. (24 hrs/wk) ic/FireFighters iember  Planning Technician rative Coordinator /Associate Planner  Official dg. Svcs. Director anner rative Coordinator ructor ity Services Asst. Maint. Specialist lanager ojects Manager Forester	1.00 0.60 6.00 4.00 1.00 1.00 1.00 1.00 2.00 1.00 0.18 0.50 1.00 1.00 1.00 1.00
Administration Office A Ambulance Parame City Council Council City Council Mayor Comm Planning/Building (Permit, Comm Planning/Building Adminis Comm Planning/Building Assistar Comm Planning/Building Building Comm Planning/Building Building Comm Planning/Building Building Comm Planning/Building Building Comm Planning/Building Plan & E Community Services	st. (24 hrs/wk) ic/FireFighters iember  Planning Technician rative Coordinator /Associate Planner  Official dg. Svcs. Director anner rative Coordinator ructor ity Services Asst. Maint. Specialist lanager ojects Manager Forester	0.60 6.00 4.00 1.00 1.00 1.00 1.00 1.00 1.00 1
Ambulance City Council Council City Council Mayor Comm Planning/Building (Permit, Comm Planning/Building Adminis Comm Planning/Building Assistar Comm Planning/Building Building Commulating/Building Building Community Services Community Services Community Services Community Services Community Services Community Services Facilities Maintenance Facilities Maintenance Facilities Maintenance Forest & Beach Library Lib	ic/FireFighters  rember  Planning Technician  rative Coordinator  /Associate Planner  Official  dg. Svcs. Director  anner  rative Coordinator  ructor  ity Services Asst.  Maint. Specialist  lanager  ojects Manager  Forester	6.00 4.00 1.00 1.00 1.00 1.00 1.00 2.00 1.00 0.18 0.50 1.00 1.00 1.00
City Council City Council City Council City Council Comm Planning/Building Community Services Community Library L	ember  Planning Technician rative Coordinator /Associate Planner  Official dg. Sves. Director anner rative Coordinator ructor rity Services Asst. Maint. Specialist lanager ojects Manager Forester	4.00 1.00 1.00 1.00 1.00 1.00 2.00 1.00 0.18 0.50 1.00 1.00
City Council Comm Planning/Building Community Services Collas India Services Community Services Community Services Community Services Collas India Services Community Services Collas India Services Collas India Services Collas India Services Community Services Collas India Services Community Services Collas India Services Collas India Services Collas India Services Community Services Collas India Services Collas India Services Collas India Services Community Services Community Services Collas India Services Collas India Services Community Services Community Services Collas India Services Collas India Services Community Services Communi	Planning Technician rative Coordinator /Associate Planner Official dg. Sves. Director anner rative Coordinator ructor fty Services Asst. Maint. Specialist lanager ojects Manager Forester	1.00 1.00 1.00 1.00 1.00 2.00 1.00 0.18 0.50 1.00 1.00
Comm Planning/Building Community Services Community City Attoc Library Libra	rative Coordinator /Associate Planner Official dg. Sves. Director anner rative Coordinator ructor ity Services Asst. Maint. Specialist lanager rojects Manager Forester	1.00 1.00 1.00 2.00 1.00 0.18 0.50 1.00 1.00 1.00
Comm Planning/Building Comm Planning/Building Comm Planning/Building Comm Planning/Building Comm Planning/Building Community Services Community Services Community Services Community Services Community Services Community Services Facilities Maintenance Facilities Maintenance Facilities Maintenance Facilities Maintenance Forest & Beach Library	/Associate Planner Official dg. Svcs. Director anner rative Coordinator ructor ity Services Asst. Maint. Specialist lanager rojects Manager Forester	1.00 1.00 2.00 1.00 0.18 0.50 1.00 1.00 1.00
Comm Planning/Building Comm Planning/Building Comm Planning/Building Comm Planning/Building Community Services Facilities Maintenance Facilities Maintenance Facilities Maintenance Facilities Maintenance Forest & Beach Library Police Commun Police	Official  dg. Svcs. Director  anner  rative Coordinator  ructor  ity Services Asst.  Maint. Specialist  lanager  ojects Manager  Forester	1.00 1.00 2.00 1.00 0.18 0.50 1.00 1.00 1.00
Comm Planning/Building Comm Planning/Building Community Services Commu	dg, Svcs, Director anner rative Coordinator ructor ity Services Asst. Maint. Specialist lanager ojects Manager Forester	1.00 2.00 1.00 0.18 0.50 1.00 1.00 1.00
Comm Planning/Building Community Services Facilities Maintenance Facilities Maintenance Facilities Maintenance Facilities Maintenance Forest & Beach Library Police Commun Police Of	anner rative Coordinator ructor ity Services Asst. Maint. Specialist lanager ojects Manager Forester	2.00 1.00 0.18 0.50 1.00 1.00 1.00
Community Services Community Services Community Services Community Services Facilities Maintenance Facilities Maintenance Facilities Maintenance Facilities Maintenance Forest & Beach Library Li	rative Coordinator ructor ity Services Asst. Maint. Specialist lanager ojects Manager Forester ter	1.00 0.18 0.50 1.00 1.00 1.00
Community Services Community Services Community Services Facilities Maintenance Facilities Maintenance Facilities Maintenance Facilities Maintenance Forest & Beach Library Librar	ructor ity Services Asst. Maint. Specialist lanager ojects Manager Forester ter	0.18 0.50 1.00 1.00 1.00 1.00
Community Services Facilities Maintenance Facilities Maintenance Facilities Maintenance Facilities Maintenance Facilities Maintenance Forest & Beach Library	ity Services Asst. Maint. Specialist Ianager ojects Manager Forester ter	0.50 1.00 1.00 1.00 1.00
Facilities Maintenance Facilities Maintenance Facilities Maintenance Facilities Maintenance Forest & Beach Library Police Commun Police Of	Maint. Specialist Ianager ojects Manager Forester iter	1.00 1.00 1.00 1.00
Facilities Maintenance Facilities Maintenance Facilities Maintenance Forest & Beach Library Police Commun Police Commun Police Of	ianager ojects Manager Forester ster	1.00 1.00 1.00 1.00
Facilities Maintenance Forest & Beach Library Police Commun Police Of	ojects Manager Forester ster	1.00 1.00 1.00
Forest & Beach Library Police Commun Police Of	Forester ster	1.00 1.00
Forest & Beach Legal Library Librar		
Forest & Beach Mainten Forest & Beach Tree Car Legal City Atto Library Circulati Library Director Library Library Librarian Library Library Librarian Library Library Librarian Library Library Library Library Library Library Library Library Library A Library Library Library A Library Library Library A Library Library Library A Library Library Carbary A Library Library Carbary A Library Library Carbary A Library Library Carbary A Library Carbary Carbary A Library Carbary Carbary A Library Carbary Carbary A Library Carbary Carbary Carbary A Library Carbary Carbary Carbary A Library Carbary Carbary Carbary Carbary A Library Carbary Ca	as Marian	
Forest & Beach         Tree Car           Legal         City Atta           Library         Circulati           Library         Director           Library         Librarian           Library         Librarian           Library         Librarian           Library         Library           Library         Commun           Police         Commun           Police         Corporal           Police         Police Of           Police Of         Police Of	re vvorker	1.00
Legal City Atte Library Circulati Library Director Library Librarian Library Librarian Library Librarian Library Librarian Library Librarian Library Library Librarian Library Library Library Library Library Library A Library Library Library A Library Library A Library Library A Library Library A Library Cibrary A Library Commun Police Commun Police Commun Police Composite Police Police Police O Police O Police O Police Police O Police O Police Police O Polic	nce Worker-Gardener (Coastal Beach)	1.00
Library Circulati Library Director Library Librarian Library Librarian Library Librarian Library Librarian Library Librarian Library Librarian Library Library Library Library Library Library A Library Library Library A Library Library A Library Library Cibrary A Library Library Cibrary A Library Library Cibrary A Library Cibrary Commun Police Commun Police Commun Police Commun Police Composite Police Co Police Police Police Co	Specialist	1.00
Library Library Library Librarian Library Librarian Library Librarian Library Librarian Library Librarian Library Librarian Library Commun Police Commun Police Police Police Police Police Police Police Police Police Of Police Of		1.00
Library Police Commun Police Lory Police Lory Police O	n Supervisor	1.00
Library Librar	of Library and Community Services	1.00
Library Librar		0.86
Library Commun Police Commun Police Corporal Police	- Ballio (100-301) (100-5)	2.00
Library         Library A           Library         Library B           Library         Library A           Library         Library A           Library         Library A           Library         Library A           Library         Office As           Police         Commun           Police         Corporal           Police         Corporal           Police         Police Co           Police         Police Co           Police         Police Co           Police         Police Of           Police Of         Police Of           Police Of         Police Of           Police Of         Police Of	I (Local History)	1.00
Library         Library A           Library         Library A           Library         Library A           Library         Library A           Library         Office As           Police         Commun           Police         Corporal           Police         Hourly P           Police         Police Co           Police         Police Co           Police         Police Of           Police         Police Of           Police Of         Police Of           Police Of         Police Of           Police Of         Police Of		3.00
Library         Library A           Library         Library A           Library         Library A           Library         Office As           Police         Commun           Police         Comport           Police         Corporal           Police         Hourly Pr           Police         Police Co           Police         Police Co           Police         Police Of	st. (12 hrs/wk)	0.30
Library         Library A           Library         Library A           Library         Office As           Police         Commun           Police         Corporal           Police         Hourly Pr           Police         Police Co           Police         Police Co           Police         Police Of	st. (15 hrs/wk)	0.38
Library         Library A           Library         Office As           Police         Commun           Police         Corporal           Police         Hourly Pr           Police         Police Co           Police         Police Co           Police         Police Of           Police         Police Of           Police         Police Of           Police Of         Police Of	st. (17 hrs/wk)	0.86
Library         Office As           Police         Commun           Police         Commun           Police         Corporal           Police         Hourly Pr           Police         Police Co           Police         Police Of	st. (30 hrs/wk)	0.75
Police         Commun           Police         Corporal           Police         Hourly P.           Police O         Police Oc           Police         Police Of	st. Pool (average rate)	0.75
Police         Commun           Police         Corporal           Police         Hourly Pr           Police         Police Co           Police         Police Of           Police         Police Of           Police         Police Of           Police         Police Of		0.30
Police         Corporal           Police         Hourly Prolice           Police of Police         Police Of	ty Services Officer ty Services Officer/Animal Control	2.00 1.00
Police         Hourly Pr           Police Police         Police Co           Police Of         Police Of           Police Police         Police Of           Police Of         Police Of	sy services Officer/Affilial Control	2.00
Police         Police Co           Police         Police Of           Police         Police Of           Police         Police Of           Police         Police Of	ice Officer (Hourly) 600/2080)	0.29
Police         Police Of           Police         Police Of           Police         Police Of		1.00
Police Police Of Police Of	cer	1.00
Police Of	cer	1.00
	cer	1.00
Police Police Of		1.00
	cer - Hourly (17 HRS/WK)	0.43
	cer/Detective	1.00
Police Police Police Police Sec		2.00
	rices Officer	6.00
	rol Officer ety Director	1.00
Police Sergeant		3.00
	ry birector	1.00
	ntive Coordinator	1.00
		1.00
Public Works PW Super	ative Coordinator	1.00
Public Works SR Maint	ntive Coordinator Public Works Ice Worker - Landscaping	
	ntive Coordinator Public Works Ice Worker - Landscaping	1.00
	otive Coordinator  Public Works  Ice Worker - Landscaping  Intendant  Vorker - Equip Operator  Vorker - Mason	1.00 1.00
WEST CO.	ntive Coordinator  Public Works  ICE Worker - Landscaping  Intendant  Vorker - Equip Operator  Vorker - Mason  Vorker - Mechanic	1.00 1.00
10 A 40 C 4	ntive Coordinator Public Works ace Worker - Landscaping ntendant Vorker - Equip Operator Vorker - Mason Vorker - Mechanic Vorker - Sweeper Oper.	1.00 1.00 1.00
Public Works Street Sup	ntive Coordinator Public Works ace Worker - Landscaping ntendant Vorker - Equip Operator Vorker - Mason Vorker - Mechanic Vorker - Sweeper Oper. nance Worker	1.00 1.00 1.00 1.00
	ntive Coordinator Public Works ace Worker - Landscaping ntendant Vorker - Equip Operator Vorker - Mason Vorker - Mechanic Vorker - Sweeper Oper. nance Worker	1.00 1.00 1.00

-			100	
co	NITR	ACT	ST/	۱EE
	1 1 1 1 1 1		217	A

Comm Planning/Building Building Inspector (Contractor) 0.50 Comm Planning/Building 1.25 Code Compliance Officer (Contractor)

The City Council is a five-member legislative body elected by the residents of Carmel-by-the-Sea that serves as the governing body of the City. The Council's purpose is to establish policy, make laws and to ensure the delivery of governmental services. It approves the municipal budget and is responsible for review and adoption of local laws by passage of ordinances and of policy direction through passage of resolution. Council appoints the City Administrator, Attorney, Treasurer, and the Engineer. The budget for the City Council includes the Mayor and four Councilmembers, who receive a monthly stipend for their service. Also included within this budget are the costs of memberships for participation in regional organizations related to air quality, Fort Ord, land use, planning, transportation and water; membership in the statewide league of cities and a contribution to Monterey County to fund substance abuse, mental health and recovery services. Discretionary funding of approximately \$41,600 is included within the proposed budget for contributions to organizations.

#### **Summary of Significant Changes:**

Salaries and Benefits: Decrease of \$45,000 due to removal of "support staff" that had been assigned to this line item in FY 2014-15.

Services and Supplies: Decrease of \$14,000 in dues to the Monterey Peninsula Regional Water Authority.

FTE = 5.00		Actual	Actual	Revised Budget	Actual @ 12/31/2014	Adopted Budget	Proposed Budget	Proposed Budget
Account No.	Description	FY 2012/13	FY 2013/14	FY 2014/15	FY 2014/15	FY 2015/16	FY 2016/17	FY 2017/18
60010	SALARIES	7,190	7,950	42,200	3,750	7,200	7,200	7,200
60014	SOCIAL SECURITY	446	493	446	233	446	446	446
60015	MEDICARE	104	116	612	55	104	139	140
60017	MEDICAL PROGRAM	23,797	12,439	36,474	2,744	27,140	27,547	27,960
		31,537	20,997	79,732	6,781	34,891	35,333	35,747
60033	DUES/MEMBERSHIPS	84,636	91,260	88,000	78,144	74,324	75,439	76,570
60073	OFFICIAL PUBLIC MEETINGS	-	=	500	-	500	508	515
60095	OPERATIONAL SUPPLIES/SERVICE	183	(666)	350	16	350	355	361
60207	COUNCIL DETERMINATION	1,538	49,962	87,100	19,709	46,100	46,792	47,493
		86,357	140,556	175,950	97,869	121,274	123,093	124,940
	Departmental Totals	\$ 117,894	\$ 161,553	\$ 255,682	\$ 104,649	\$ 156,165	\$ 158,426	\$ 160,686

A	Account No.					
<b>01-60033</b> FY13-14		Dues/Memberships:	F	Y 14-15	F	Y 15-16
\$	38,900	MPRWA	\$	38,900	\$	25,000
\$	3,682	AMBAG	\$	3,807	\$	3,766
\$	300	League of Calif Cities	\$	2,800	\$	2,400
\$	14,000	FORA	\$	14,000	\$	14,000
\$	1,100	Mtry County Mayors Assoc	\$	1,100	\$	1,100
\$	931	MBUAPCA	\$	868	\$	1,309
\$	1,351	TAMC	\$	1,351	\$	1,349
\$	9,000	LAFCO	\$	9,000	\$	9,500
\$	13,400	Comm Human Services	\$	13,400	\$	13,400
		Chamber of Commerce membership	\$	500	\$	500
\$	5,000	Unassigned	\$	2,274	\$	2,000
\$	87,664	total	\$	88,000	\$	74,324

Ac	count No.				
0	1-60207				
F	Y13-14	Discretionary	F	Y 14-15	FY 15-16
\$	1,000	Carmel High	\$	1,000	\$ 1,000
\$	1,000	Sober Grad	\$	1,000	\$ 1,000
\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	1,000	Sucide Prev	\$	1,000	\$ 1,000
\$	1,000	Flowers/Ackn		1,500	\$ 500
\$	2,500	Council Meet	\$ \$	3,000	\$ 1,000
\$	3,500	training/travel	\$	3,500	\$ 3,000
\$	10,000	Centennial Celeb	\$	10,000	\$ =
\$	15,000	Veterans Cemetary			
\$	8,500	Carmel Heritage	\$	8,500	\$ 8,500
\$	1,000	United Way 211	\$	2,000	\$ 2,000
\$	500	County Film Comm	\$	500	\$ 500
\$	13,400	M Earth	\$	12,000	\$ 12,000
		Countywide Homeless	\$	4,100	\$ 4,100
		Carmel Youth Center	\$	10,000	\$ 10,000
		Food Bank	\$	1,500	\$ 1,500
\$	2,650	Unassigned	\$	-	\$ 
\$	61,050	est total	\$	59,600	\$ 46,100

The City Attorney provides legal services to the City Council, the City Administrator and to City departments. Legal services include legal advice, litigation counsel, code compliance guidance and the preparation of documents. The City Engineer provides technical expertise, advice, scope, design and supervision of City Road construction projects, drainage, flood control programs and other special engineering services. The Treasurer manages the City's investments and reviews monthly bank statements.

#### **Summary of Significant Changes:**

Salaries and Benefits: Legal increases \$11,000 in FY 15-16 compared to the FY 14-15 Revised Budget.

**Services and Supplies:** Legal decreases \$158,000 compared to the FY 14-15 Revised Budget. Engineering increases \$6,000 to fund enhanced support of minor projects. Treasurer includes a monthly stipend and is the same as the prior fiscal year.

#### LEGAL

		Actual	Actual	Revised	Actual @	Adopted	Projected	Projected
FTE = 1.00				Budget	12/31/2014	Budget	Budget	Budget
		FY 2012/13	FY 2013/14	FY 2014/15	FY 2014/15	FY 2015/16	FY 2016/17	FY 2017/18
Account No.	Description							
61010	SALARIES	90,000	90,000	90,000	45,000	100,000	100,000	100,000
61014	SOCIAL SECURITY	5,580	5,580	5,580	2,790	6,200	6,200	6,200
61015	MEDICARE	1,305	1,305	1,305	653	1,450	1,450	1,450
61016	RETIREMENT						-	-
61017	MEDICAL PROGRAM						_	-
		96,885	96,885	96,885	48,443	107,650	107,650	107,650
61034	DOCUMENTS/PUBLICATIONS			2,975				
61051	PROFESSIONAL SERVICES	164,504	381,400	275,000	544,829	120,000	250,000	250,000
		164,504	381,400	277,975	544,829	120,000	250,000	250,000
	Departmental Totals	\$ 261,389	\$ 478,285	\$ 374,860	\$ 593,271	\$ 227,650	\$ 357,650	\$ 357,650

#### ENGINEERING

FTE = CONTRA	СТ	Actu FY 201		Actual 2013/14	В	Revised Budget 2014/15	Actual @ 12/31/2014 FY 2014/15		Adopted Budget Y 2015/16	Proposed Budget FY 2016/17	Proposed Budget FY 2017/18
Account No.	Description										
62051	PROFESSIONAL SERVICES		654	8,213		9,000	12,502		15,000	16,000	17,000
62053	CONTRACTUAL SERVICES	4	1,914	2,400		1,800	1,200	)	2,400	2,400	2,400
		\$ 5	5,568	\$ 10,613	\$	10,800	\$ 13,702	\$	17,400	\$ 18,400	\$ 19,400

#### TREASURER

FTE = CONTRA	СТ	Actual FY 2012/13	Actual FY 2013/14	Revised Budget FY 2014/15	Actual @ 12/31/2014 FY 2014/15	Adopted Budget FY 2015/16	Projected Budget FY 2016/17	Projected Budget FY 2017/18
Account No.	Description							
63053	CONTRACTUAL SERVICES	2,600	2,400	2,400	1,200	2,400	2,400	2,400
		2,600	2,400	2,400	1,200	2,400	2,400	2,400
		\$ 2,600	\$ 2,400	\$ 2,400	\$ 1,200	\$ 2,400	\$ 2,400	\$ 2,400

### ADMINISTRATION

#### **Summary of Functions:**

As set forth in the Carmel Municipal Code, the City Administrator is the administrative head of the government of the City, under the direction and control of the City Council. As such, the City Administrator is appointed by the City Council to manage all aspects of the City's operation, including the enforcement of laws, fiscal and budgetary matters, the control of expenditures and purchasing, direction of department, and supporting Council. The department includes the City Clerk, which serves as the official recorder of all City Council actions and the custodian of all municipal documents. Administrative Services is responsible for implementing and managing finance programs; information technology; and human resources management. The City Administrator's budget includes 6.6 positions: City Administrator, City Clerk, Deputy City Clerk, Director of Budget and Contracts, Executive Assistant, Admin Coordinator and a part-time Office Assistant. The 5 positions of Finance Manager, Finance Specialist, Human Resources Manager, IT Manager and Admin Coordinator are in Admin Services.

#### **Summary of Significant Changes:**

**Salaries and Benefits:** The FY 15-16 salaries and benefits for the City Administrator increases \$201,000 over the FY 14-15 Revised Budget, which is offset by a \$464,000 decrease in Administrative Services.

**Services and supplies:** Professional services within the City Clerk's budget increases \$11,000 for publishing revisions to the City's Municipal Code. Administrative Services' use of professional and contractual services decreases by \$170,000 in FY 15-16 with the hiring of an IT Manager and less use of outside consultants.

#### CITY ADMINISTRATION / CITY CLERK

		Actual	Actual	Revised	Actual @	Adopted	Projected	Projected
FTE = 6.60				Budget	12/31/2014	Budget	Budget	Budget
		FY 2012/13	FY 2013/14	FY 2014/15	FY 2014/15	FY 2015/16	FY 2016/17	FY 2017/1
Account No.	Description							
64010	SALARIES	\$ 383,235	409,998	367,000	237,303	561,550	569,973	578,523
54011	OVERTIME	-	-		-			
54015	MEDICARE	5,430	4,067	5,382	4,209	6,615	6,715	6,81
64016	RETIREMENT	51,942	27,179	35,814	26,926	42,632	43,272	43,92
54017	MEDICAL PROGRAM	40,923	27,555	59,715	9,125	54,490	55,307	56,13
64018	LIFE INSURANCE	390	197	541	120	639	649	659
54020	DEFERRED COMPENSATION	7,413	8,950	7,200	7,850	6,900	7,004	7,109
4021	MOU OBLIGATIONS	6,000	2,500	4,200	60 <b>3</b> 2000 (24-24-3	8,400	8,526	8,65
4023	PART-TIME ASSISTANCE	-	352	***************************************			-,	-/
		495,333	480,798	479,852	285,533	681,227	691,445	701,81
4030	TRAINING/PERSONAL EXP.	29,536	9,603	12,000	2,628	3,000	3,045	3,09:
4032	PERMITS, LICENSES & FEES	297	45	700		700	711	72:
4033	DUES/MEMBERSHIPS	5,848	3,370	6,200	45	3,200	3,248	3,29
4034	DOCUMENTS/PUBLICATIONS	-	1,153	500	40	500	508	51
4040	ADVERTISING	5,858	2,493	6,000	657	2,500	2,538	2,57
4042	OFFICE MACHINE SUPPLIES	35 N	1,099	300	900	•	-	
4043	OFFICE SUPPLIES	3,239	11,192	3,400	3,506	7,000	7,105	7,21
4049	EQUIPMENT MAINTENANCE	-	103	250		,	-	, ,
4053	CONTRACTUAL SERVICES	7,939	11,878	2,000	2,973	6,000	6,090	6,18:
4095	OPERATIONAL SERVICE/SUPPLIES	44		850		,	-	-,
		52,761	40,936	32,200	9,849	22,900	23,244	23,592
	erk							
4035	RECORDS MANAGEMENT					<del></del>		
4039	PRINTING	3,359	3,017	4,200	3,175	6,000	6,090	6,18
4051	PROFESSIONAL SERVICES	20,353	102,175	66,465	29,642	77,000	78,155	79,32
		23,712	105,192	70,665	32,817	83,000	84,245	85,50
		\$ 571,806	\$ 626,926	\$ 582,717	\$ 328,198	\$ 787,127	\$ 798,934	\$ 810,918

## ADMINISTRATIVE SERVICES

FTF		Actual	Actual	Revised Budget	Actual @	Adopted	Projected Budget	Projected Budget
FTE = 5.00		EV 2012/12	EV 2042 /4 4	FV 204 # /4 F	12/31/2014	Budget	EV 0045/4E	
Account No.	Description	FY 2012/13	FY 2013/14	FY 2014/15	FY 2014/15	FY 2015/16	FY 2016/17	FY 2017/18
67010	SALARIES	326,413	553,140	784,649	323,538	432,916	439,410	446,001
67011	OVERTIME	-	609	-	525,556	-32,510	455,410	440,001
67014	SOCIAL SECURITY	-	-	-	-	_	_	_
67015	MEDICARE	5,091	7,631	11,451	4,092	6,277	6,371	6,467
67016	RETIREMENT	41,528	41,304	70,108	20,194	31,470	31,942	32,421
67017	MEDICAL PROGRAM	47,500	58,528	96,288	24,884	73,396	75,598	77,866
67018	LIFE INSURANCE	664	740	941	455	639	649	659
67020	DEFERRED COMPENSATION	3,375	8,303	7,950	4,700	2,700	2,741	2,782
67021	MOU OBLIGATIONS	2,338	1,143	5,100	598	-	<u>u</u>	=
67023	PART-TIME ASSISTANCE	66,087	26,753	35,000	17,723			_
	_	492,995	698,151	1,011,487	396,184	547,399	556,711	566,195
	n Resources							
67030	TRAINING		1,895	2,500	997	2,500	2,538	2,576
67100	RECRUITMENT	17,386	15,829	6,500	4,342	7,500	7,613	7,727
67110	PRE-EMPLOYMENT	2,311	12,077	8,000	3,876	8,000	8,120	8,242
67120	EMPLOYEE ASSISTANCE PROGRAM			2,200	0.000	2,000	2,030	2,060
67130	EMPLOYEE IMMUNIZATION PROGRAM	1,545	1,775	2,500	1,849	2,500	2,538	2,576
67170 67428	ERGONOMIC STUDIES/MODIFICATION EMPLOYEE RECOGNITION	2,235	1,568	2,500	1,300	2,500	2,538	2,576
07420	EMPLOTEE RECOGNITION	5,803 29,279	6,790 39,934	6,500	2,981	6,500	6,598	6,696
Finan	сe	29,279	39,934	30,700	15,346	31,500	31,973	32,452
67032	CREDIT CARD BANK FEES	13,565	27,542	10,000	8,408	10,580	12,000	12,000
67400	AUDITS	19,206	32,722	33,000	9,415	40,000	36,000	36,000
0, 100	7,05113							
		32,770	60,264	43,000	17,823	50,580	48,000	48,000
Inforr	mation Technology							
67049	EQUIPMENT MAINTENANCE	10,817	4,344	8,500	6,408	3,000	11,000	11,000
67045	MATERIALS/SUPPLIES	22,039	6,157	25,000	1,165	15,000	15,000	15,000
		32,857	10,501	33,500	7,573	18,000	26,000	26,000
Other								
67033	DUES/MEMBERSHIPS	420	824	1,200		1,200	1,218	1,236
67034	DOCUMENTS/PUBLICATIONS	489	353	500	862	1,000	1,015	1,030
67039	PRINTING	1,639	3,926	2,000	2,224	3,000	3,045	3,091
67042	OFFICE MACHINE SUPPLIES	4,290	4,067	5,000	1,789	4,000	4,060	4,121
67043	OFFICE SUPPLIES	3,042	(756)	2,000	1,295	2,400	2,436	2,473
67051	PROFESSIONAL SERVICES	84,780	131,401	54,000	60,763	25,000	25,375	25,756
67053	CONTRACTUAL SERVICES	199,080	408,299	199,507	34,595	65,000	65,975	66,965
		293,741	548,115	264,207	101,528	101,600	103,124	104,671
		255,171	5-0,115	207,207	101,320	101,000	103,124	104,071
	Admin Services Non-Personnel Total	388,647	658,813	371,407	142,270	201,680	209,097	211,123
	Admin Services Total	881,642	1,356,964	1,382,894	538,454	749,079	765,807	777,318
		,	-,,	-,- 52,00 .	230,134	,0,5	703,007	777,310

### COMMUNITY PLANNING & BUILDING

#### **Summary of Functions:**

The Department of Community Planning and Building is responsible for the management of land use and environmental quality in Carmel-by-the-Sea. The Planning Division processes current development applications, maintains the General Plan, and ensures that capital programs, zoning and other activities of the City are consistent with the goals and policies of the Plan. The Department also provides staff support to the Planning Commission and the Historic Resources Board. The Building Safety Division is responsible for review of construction plans and inspections of City and private development projects to ensure compliance with building codes. Building Safety is also responsible for processing encroachment permit applications while Code Compliance ensures compliance with zoning, design, building, and fire codes. The budget includes the Director, Building Official, 3 Planners, a Permit Technician, an Administrative Coordinator and contracted Code Compliance Officer and Building Inspector.

#### **Summary of Significant Changes:**

**Salaries and Benefits:** FY15-16 budget includes a full-year hire of a Senior Planner and increases overall by \$163,000 compared to the FY 14-15 Revised Budget.

Services and Supplies: Professional services decreases \$120,000 in FY 15-16 due to increased in-house staffing.

		Actual	Actual	Revised	Actual @	Adopted	Projected	Projected
FTE = 8.75				Budget	12/31/2014	Budget	Budget	Budget
		FY 2012/13	FY 2013/14	FY 2014/15	FY 2014/15	FY 2015/16	FY 2016/17	FY 2017/18
Account No.	Description							
69010	SALARIES	319,992	409,035	352,398	183,322	542,216	550,349	558,604
69011	OVERTIME	6,465	1,803	2,000		4,000	4,060	4,121
69013	UNIFORM ALLOWANCE	264	22	264		264	268	272
69014	SOCIAL SECURITY						-	-
69015	MEDICARE	5,013	5,704	6,228	2,486	6,401	6,497	6,595
69016	RETIREMENT	58,587	33,710	61,581	9,073	46,176	46,869	47,572
69017	MEDICAL PROGRAM	54,082	47,044	55,709	12,521	56,319	57,164	58,021
69018	LIFE INSURANCE	611	450	611	150	1,179	1,197	1,215
69019	WORKERS COMPENSATION INS.	15,079	17,338	18,250	18,250		10 N=1	-
69020	DEFERRED COMPENSATION	1,013	725	1,440	150	1,140	1,157	1,174
69021	MOU OBLIGATIONS	2,400		2,920		6,552	6,650	6,750
69023	PART-TIME ASSISTANCE	-					_	
		463,506	515,831	501,401	225,952	664,247	674,211	684,324
69031	CLOTHING EXPENSE			250				
69033	DUES/MEMBERSHIPS	495	1,698	4,600	974	4,600	4,669	4,739
69034	DOCUMENTS/PUBLICATIONS		2,008	2,000	1,819	2,000	2,030	2,060
69039	PRINTING	2,948	16,912	5,400	2,230	5,600	5,684	5,769
69040	ADVERTISING/NOTICING	2,549	3,548	3,000	917		-	65.0 (FE)
69042	OFFICE MACHINE SUPPLIES	395	321	500			-	31 <del>5</del> 3
69043	OFFICE SUPPLIES	1,052	2,608	4,500	2,581	4,000	4,060	4,121
69049	EQUIPMENT MAINTENANCE		100	200			-	_
69051	PROFESSIONAL SERVICES	86,676	87,017	388,200	186,486	267,536	271,549	275,622
69053	CONTRACTUAL SERVICES	22,497	394,799	17,499	9,265	19,000	19,285	19,574
69055	COMMUNITY ACTIVITIES		863				-	170
69095	OPERATIONAL SERVICES/SUPPLIES	228		6,800	4,693	1,000	1,015	1,030
		116,840	509,875	432,949	208,967	303,736	308,292	312,916
		580,346	1,025,706	934,350	434,919	967,983	982,503	997,240

The library provides programs, materials, and reference services to cardholders and visitors, and offers an outreach program that delivers books to the homebound in the Carmel area. The print and online collections include books, e-books, movies, recorded books, large print materials and music; emphases include the history of Carmel-by-the-Sea, travel, art and medical reference. Community Services' primary role is to manage and coordinate the delivery of a variety of new and ongoing special events within the community.

Library has a full-time staff equivalent of about 12 that includes the Director, Librarians, including Local History, circulation supervisors and librarian assistants. Community services has 1.68 FTE.

#### **Summary of Significant Changes:**

**Salaries and Benefits:** Library's FY 15-16 salaries and benefits increase by \$96,000 due to step and other adjustments. **Services and Supplies:** No significant changes.

#### LIBRARY

		Actual	Actual	Revised	Actual @	Adopted	Projected	Projected
FTE = 12.40				Budget	12/31/2014	Budget	Budget	Budget
		FY 2012/13	FY 2013/14	FY 2014/15	FY 2014/15	FY 2015/16	FY 2016/17	FY 2017/18
Revenue	Description							
70-48001	Transfer In - General Fund	945,457	883,830	932,969	493,359	1,034,274	1,047,786	1,061,489
41010	Library Operations			18,100		18,100	18,372	18,647
41020	CA State Library					-	H	7.0
41030	Friends of HML			19,000		19,000	19,285	19,574
41040	Interest Income			1,000		1,000	1,015	1,030
41050	Carmel Library Foundation			280,000		280,000	280,000	280,000
41060	Donations			1,200		500	500	500
		945,457	883,830	1,252,269	493,359	1,352,874	1,366,957	1,381,240
ALC: NO.		Actual	Actual	Revised	Actual @	Adopted	Projected	Projected

			Actual	Actual	Revised	Actual @	Adopted	Projected	Projected
					Budget	12/31/2014	Budget	Budget	Budget
			FY 2012/13	FY 2013/14	FY 2014/15	FY 2014/15	FY 2015/16	FY 2016/17	FY 2016/17
Account No.	Description								
84010	SALARIES		513,995	519,035	739,829	316,473	660,389	670,295	680,349
84014	SOCIAL SECURITY		4,705	4,043	7,025	2,277	14,793	15,015	15,240
84015	MEDICARE		9,028	9,385	10,001	5,289	12,497	12,685	12,875
84016	RETIREMENT		97,677	70,705	69,220	35,646	49,650	50,395	51,151
84017	MEDICAL PROGRAM		88,215	98,707	88,058	32,026	81,074	82,290	83,524
84018	LIFE INSURANCE		1,381	1,164	1,252	790	1,252	1,271	1,290
84020	DEFERRED COMPENSATION	ONS	3,000	2,700	2,700	1,575	2,700	2,741	2,782
84021	MOU OBLIGATIONS			3,951	14,884	8,463	23,419	23,770	24,127
84023	PART-TIME ASSISTANCE		177,486	169,543		90,821	183,500	184,250	185,000
		Personnel Related	895,487	879,233	932,969	493,359	1,029,274	1,042,711	1,056,338
84060	FINE ART/MAINT/PRESV		1,522	4,598			5,000	5,075	5,151
		Facilities/Other Related	1,522	4,598	-	-	5,000	5,075	5,151
		Total City Responsiblitiy	897,009	883,830	932,969	493,359	1,034,274	1,047,786	1,061,489
84100	ADMINISTRATION				54,514		55,550	56,383	57,229
84410	DOCUMENTS				178,184		180,690	183,400	186,151
84420	EQUIPMENT				28,592		27,590	28,004	28,424
84430	CATALOGING				9,600		9,700	9,846	9,993
84440	INFORMATION SYSTEMS				33,810		28,070	28,491	28,918
84450	PROGRAMS		-		14,600		14,100	14,312	14,526
	Operations Related				319,300	-	315,700	320,436	325,242
			897,009	879,233	1,252,269	493,359	1.349.974	1.368.221	1.386.731

# COMMUNITY SERVICES

FTF 4.66		Actual	Actual	Revised	Actual @	Adopted	Projected	Projected
FTE = 1.68				Budget	12/31/2014	Budget	Budget	Budget
		FY 2012/13	FY 2013/14	FY 2014/15	FY 2014/15	FY 2015/16	FY 2016/17	FY 2017/18
Account No.	Clarit describing the accommodification of the control of the cont							
32010	SALARIES	29,023	30,229	83,532	8,891	142,280	144,414	146,580
32014	SOCIAL SECURITY	184	119	130	60	6,052	6,143	6,235
32015	MEDICARE	941	928	1,311	176	2,063	2,094	2,125
32016	RETIREMENT	8,049	8,025	8,013	1,172	3,802	3,859	3,917
32017	MEDICAL PROGRAM	4,200	4,025	12,822	175	8,608	8,737	8,868
32018	LIFE INSURANCE	156	143	284	13	142	144	146
32020	DEFERRED COMPENSATION	20					-	
32021	MOU OBLIGATIONS	(m)		2,714		2,714	2,755	2,796
32023	PART-TIME ASSISTANCE	3,572	1,925	55,000	975	2,475	2,475	2,475
		46,125	45,396	163,806	11,462	168,136	170,621	173,143
32030	TRAINING			1,000		-		i
32033	DUES AND MEMBERSHIP						-	
32039	PRINTING	-		100	186	225	235	245
32040	ADVERTISING	121				1,215	1,275	1,325
32042	OFFICE MACHINE SUPPLIES	=	270	300		300	300	300
32043	OFFICE SUPPLIES	371	381	400	52	400	400	400
2053	CONTRACTUAL SERVICES	370		19,367	18,397	3,150	3,150	3,150
32055	COMMUNITY ACTIVITIES	17,851	35,599	30,500	15,477	40,200	42,700	42,700
2080	Homecrafters' Fair Expenses	3,121		4,000	1,842	3,000	3,000	3,000
2090	Arts & Crafts Classes Expenses	436		500	194	500	500	500
2950	FINE ART MAINT/PRESERVATION	-				_	_	
		22,270	36,250	56,167	36,147	48,990	51,560	51,620
		68,395	81,646	219,973	47,608	217,126	222,181	224,763

Public Safety includes Ambulance, Fire and Police. Carmel Fire Ambulance provides advanced life support ambulance service to the residents of Carmel-by-the-Sea. The Fire Department's primary responsibility is to save lives and protect property through the prevention and control of fires. The Police Department enforces all laws and regulations enacted by the local, state and federal governments. The essential goal of the Department is "to protect and serve" with primary responsibility for ensuring the rights of citizens and visitors to live in peace and safety. The budget for Ambulance includes 6 full time paramedic-firefighters and 4 per diems to provide front line medical emergency response. Fire service is provided by the City of Monterey. The Police Department includes 28 positions (or 24.72FTE) including the Public Safety Director/Police Chief; Commander, sergeants, corporals, police officers, public services officers, community services officers and reserves.

#### **Summary of Significant Changes:**

**Salaries and Benefits:** The budget includes a new beach/parks police officer, proposed to be added in the first part of FY 15-16, offset by an overall decrease of \$106,000 in FY 15-16 salaries and benefits.

**Services and Supplies:** No significant changes in Police. Fire increases by \$84,000, or 5%, over the FY 14-15 Revised Budget. The FY 15-16 Ambulance Budget includes an additional \$30,000 in overtime for coverage during Highway 68 roundabout construction.

POLICE

		Actual	Actual	Revised Budget	Actual @	Adopted	Projected	Projected
FTE = 24.72					12/31/2014	Budget	Budget	Budget
		FY 2012/13	FY 2013/14	FY 2014/15	FY 2014/15	FY 2015/16	FY 2016/17	FY 2017/18
Account No.	Description							
74010	SALARIES	1,682,032	1,810,078	1,878,263	949,227	1,906,208	1,934,801	1,963,823
74011	OVERTIME	135,197	141,359	165,000	30,418	155,000	155,000	155,001
74012	HOLIDAY-IN-LIEU	81,973	68,534	99,089	18,572	103,160	104,707	106,278
74013	UNIFORM ALLOWANCE	17,813	11,782	18,900	5,419	18,900	19,184	19,471
74014	SOCIAL SECURITY	45	89	5,054	35		-	-
74015	MEDICARE	21,292	21,107	25,269	10,249	27,845	28,262	28,686
74016	RETIREMENT	437,624	372,277	434,671	181,294	315,712	320,447	325,254
74017	MEDICAL PROGRAM	267,575	309,158	283,344	79,315	283,344	287,594	291,908
74018	LIFE INSURANCE	3,233	2,808	2,957	1,616	2,957	3,001	3,046
74020	DEFERRED COMPENSATION	5,400	14,238	6,300	8,250	6,300	6,395	6,490
74021	MOU OBLIGATIONS			6,792			-	30 0 <del>-</del>
74023	PART-TIME ASSISTANCE	11,140	21,876		7,148	-	_	
		2,663,324	2,773,306	2,925,639	1,291,543	2,819,425	2,859,391	2,899,958
74030	TRAINING		16,540	15,000	4,035	15,000	15,450	15,914
74031	CLOTHING EXPENSE	11,217	12,600	11,000	3,175	20,000	20,600	21,218
74033	DUES/MEMBERSHIPS	990	1,515	1,400	325	1,450	1,494	1,539
74034	DOCUMENTS/PUBLICATIONS	1,264	996	1,360	215	1,685	1,736	1,788
74037	RADIO EXPENSE	536	7	400		1,100	1,133	1,167
74039	PRINTING	3,709	2,694	3,500	2,457	3,500	3,605	3,713
74042	OFFICE MACHINE SUPPLIES	1,258	1,659	1,500	1,474	1,500	1,545	1,591
74043	OFFICE SUPPLIES	1,803	2,456	2,600	1,016	2,600	2,600	2,600
74049	EQUIPMENT MAINTENANCE	2,290	4,483	5,700	398	5,000	5,150	5,305
74050	OUTSIDE LABOR	8,670	5,631	6,000	4,757	6,000	6,180	6,365
74051	PROFESSIONAL SERVICES	Test	1,031		454			
74053	CONTRACTUAL SERVICES	113,346	122,266	187,200	51,378	181,259	169,322	177,788
74054	EQUIPMENT/SUPPLIES	1,942	1,634	10,500	1,103	2,500	2,575	2,562
74055	COMMUNITY ACTIVITIES	361	1,173	6,500	40	1,500	1,545	1,591
74056	PHOTOGRAPHIC SUPPLIES				70			
74057	SAFETY EQUIPMENT	7,934	5,557	9,000	187	15,000	15,450	15,914
74095	OPERATIONAL SERVICES/SUPPLI	2,539	1,467	2,500	206	2,500	2,575	2,652
		157,859	181,708	264,160	71,290	260,594	250,960	261,707
		2,821,183	2,955,013	3,189,799	1,362,833	3,080,019	3,110,351	3,161,665

# FIRE

FTE = CONTR	ACT	Actual	Actual	Revised Budget	Actual @ 12/31/2014	Adopted Budget	Projected Budget	Projected Budget
		FY 2012/13	FY 2013/14	FY 2014/15	FY 2014/15	FY 2015/16	FY 2016/17	FY 2017/18
Account No.	Description	112012/15	11 2015/14	112014/15	112014/13	11 2015/10	112010/17	11 201//18
72010	PERSONNEL RELATED EXPENDITURES	34,022	30,710	-	13,602	-	-	-
72026	UTILITIES	7 200	0.020	0.536	2.600			
72026 72031		7,298	8,928	8,526	3,680			
72031	CLOTHING	-						
72032	PERMITS, LICENSES & FEES							
	DUES/MEMBERSHIPS							
72034 72037	DOCUMENTS/PUBLICATIONS RADIO EXPENSE	200	2 (17	1 250	240	1 410	1 161	1.505
72037	POSTAGE	200	3,617	1,350	240	1,418	1,461	1,505
72038	PRINTING							
72039	OFFICE MACHINE SUPPLIES							
72042	OFFICE SUPPLIES		41					
72043	CUSTODIAL SUPPLIES		41					
72044	AUTOMOTIVE PARTS	261	50	1,000	289	500	515	530
72047	EQUIPMENT MAINTENANCE	4,924	3,633	2,500	350	3,500	5,150	
72050	OUTSIDE LABOR	1,627	3,100	3,850	330	1,750	1,803	5,305
72053	CONTRACTUAL SERVICES	90,385	23,712	35,000	20,993	39,173	39,032	1,857 40,983
72053-0006	CONTRACTUAL Mtry Agreement	1,620,819	2,132,607	1,938,337	807,640	2,035,254	2,096,312	
72054	TOOLS/EQUIPMENT/SUPPLIES	2,018	721	1,538,337	807,040	3,000	3,090	2,159,201 3,183
72055	COMMUNITY ACTIVITIES	1,220	1,286	2,000		3,000	3,090	3,183
72056	PHOTOGRAPHIC SUPPLIES	1,220	1,200	2,000		3,000	3,090	3,163
72057	SAFETY EQUIPMENT	1,654	5,725	5,000	3,438	5,000	5,150	5,305
72095	OPERATIONAL SERVICES/SUPPLI	1,054	531	5,000	474	5,000	5,150	5,305
72202	REGIONAL AMBULANCE SUBSIDY		331	3,000	7/1	3,000	3,130	3,303
72600	EMERGENCY RESPONSE TRAINING							
72601	EOC SUPPLIES/SERVICE		1,045	12,000	3,368	8,500	10,815	11,139
72602	FIRE EQUIPMENT/SUPPLIES	2,981	1,045	15,416	648	7,416	7,638	7,868
72603	MEDICAL SUPPLIES	5,419	(1,976)	15,410	546	3,000	6,180	6,365
72604	HYDRANT MAINTENANCE	5,.15	(2,5,0)	1,300		750	773	796
		1,738,806	2,183,021	2,032,779	841,119	2,117,261	2,186,159	2,252,525
		1,772,828	2,213,731	2,032,779	854,721	2,117,261	2,186,159	2,252,525

## AMBULANCE

		Actual	Actual	Revised	Actual @	Adopted	Projected	Projected
FTE = 6.00				Budget	12/31/2014	Budget	Budget	Budget
Account No.	Description	FY 2012/13	FY 2013/14	FY 2014/15	FY 2014/15	FY 2015/16	FY 2016/17	FY 2017/18
07-73010	SALARIES	220 702	205 472	465.455	220 504	476.054	404.004	404.254
07-73010	OVERTIME	330,792	385,473	465,455	238,591	476,851	484,004	491,264
07-73011	HOLIDAY IN-LIEU	108,330	126,188	80,000	41,786	110,000	80,000	80,000
07-73012	UNIFORM ALLOWANCE	33,532	28,503	42,172	18,077	42,172	42,804	43,446
07-73013	SOCIAL SECURITY	2.570	2 707				-	-
07-73014	MEDICARE	2,578	2,787	0.007	2.027	0.172	0.005	- 0.440
07-73015	RETIREMENT	13,314 94,279	6,931	8,007	3,037	8,172	8,295	8,419
07-73016	MEDICAL PROGRAM	U49961738130104131101	61,608	125,858	24,287	98,962	100,447	101,953
07-73017	LIFE INSURANCE	20,468 677	24,001 321	826	1,103	78,477	79,654	80,848
07-73018	DEFERRED COMPENSATION	6//	321	826	102	826	838	851
07-73020	MOU OBLIGATIONS			2,000			-	-
07-73021	PART-TIME ASSISTANCE	14,916	389				(-	-
07-73023	PAID CALL FIREFIGHTERS	72,030	68,242	19,472 72,592	1 200	F 000	F 000	F 001
07-73024	GROUP LTD	72,030	00,242	1,400	1,298	5,000	5,000	5,001
07-73023	GROOF ETD	690,916	704,443	817,782	328,280	820,459	801,041	811,783
		050,510	704,443	617,762	320,260	820,433	801,041	011,763
07-73030	TRAINING	628	825	3,000	809	1,500	1 545	1 501
07-73030	PERMITS, LICENSES & FEES	981	58	204	009	200	1,545 206	1,591 212
07-73032	OFFICE SUPPLIES	262	428	510		500	515	530
07-73043	AUTOMOTIVE PARTS	2,115	141	2,500		2,500		
07-73047	EQUIPMENT MAINTENANCE	7,334	283	2,500 3,570		3,500	2,575 3,605	2,652 3,713
07-73049	OUTSIDE LABOR	1,367	10	3,060		3,000		
07-73050	CONTRACTUAL SERVICES	43,302	191,567	95,000	9,674		3,090	3,182
07-73053	CONTRACTUAL Mtry Agreement	94,830				96,100	98,983	101,950
07-73053-0006	SAFETY EQUIPMENT	94,830	83,854	71,420	47,569	86,575	90,903	93,631
07-73603	MEDICAL SUPPLIES		6,924	3,876	12.216	5,000	5,150	5,305
07-73603	PRE-EMPLOYMENT	29,530	19,299	22,440 6,000	13,216	25,240	25,997	26,777
01-13110	FRE-LIVIPLOTIVIEIVI	181,319	303,389		4,635	3,000	3,000	3,000
		101,319	303,389	211,580	75,911	227,115	235,569	242,543
	*	872,235	1,007,832	1,029,362	404,190	1,047,574	1,036,610	1,054,326

The Public Works Department is responsible for implementing capital projects, maintaining facilities, vehicles, sidewalks, storm drains, and streets and managing the Village's forest, parks and shoreline.

#### **Summary of Significant Changes:**

Salaries and Benefits: Public Works staffing remains constant with 9 positions (Director, Superintendent, Streets Supervisor and 6 maintenance workers), with the Director being filled at the beginning of August, 2015. Facilities Maintenance budget increases by \$130,000 in FY 15-16 due to a position reclassification, part-time assistance and a new Special Projects Manager. The Division also has 1 capital projects manager and 1 Building Maintenance Specialist for a total of 3 staff. Forest, Parks and Beaches adds to its 2 existing positions of Forester and Tree Care Specialist with a full-time forest care worker to water trees and the hiring of an Assistant Forester and a Beach Maintenance Worker.

Services and Supplies: Public Works' overall services and supplies budget decreases by \$57,000, largely due to decreased storm water run-off program costs related to water quality sampling requirements expiring. Facilities' FY 15-16 budget increases by \$58,000, in part due to increased frequency of cleaning of facilities and the new Scenic Road restroom now being serviced 3 times a day/7 days a week. Forest, Parks and Beach's includes a \$32,000 increase in tree contractual services for preventative tree maintenance and an on-call arborist to assist with tree permits and other forestry functions. FBP's budget for outside labor and contractual services remains about the same as the prior year and funds landscape maintenance, sand redistribution, beach cleaning, weed abatement, activities at MTNP and tree and stump removal.

#### PUBLIC WORKS

FTE = 9.00		Actual	Actual	Revised Budget	Actual @ 12/31/2014	Adopted Budget	Projected Budget	Projected Budget
112 3.00		FY 2012/13	FY 2013/14	FY 2014/15	FY 2014/15	FY 2015/16	FY 2016/17	FY 2017/18
Account No.	Description	112012/13	11 2013/14	112014/13	112014/13	F1 2013/10	112010/17	F1 2017/10
76010	SALARIES	451,745	478,899	652,581	232,762	626,514	635,912	645,450
76011	OVERTIME	3,046	7,389	/	6,559	8,000	8,120	8,242
76013	UNIFORM ALLOWANCE	1,756	1,802	2,112	878	1,980	2,010	2,040
76014	SOCIAL SECURITY	0.*co.oosa 2	1004000000				-/	_,
76015	MEDICARE	5,132	5,330	7,957	2,659	7,557	7,670	7,785
76016	RETIREMENT	86,580	68,331	66,325	26,301	52,654	53,444	54,246
76017	MEDICAL PROGRAM	93,880	111,508	125,341	34,114	109,802	111,449	113,121
76018	LIFE INSURANCE	1,068	979	1,177	560	1,154	1,171	1,189
76020	DEFERRED COMPENSATION	2,100	2,100	3,260	4,310	4,500	4,568	4,636
76021	MOU OBLIGATIONS	3,420	8,563	24,469	10,652	20,635	20,945	21,259
76023	PART-TIME ASSISTANCE	20	819	1,000		-	· -	
		648,726	685,720	884,222	318,796	832,796	845,288	857,968
76030	TRAINING		471	1,800	1,230	2,500	2,538	2,576
76031	CLOTHING EXPENSE	4,247	3,925	3,500	1,465	3,500	3,553	3,606
76032	PERMITS, LICENSES & FEES	9,965	3,118	10,000	5,826	10,000	10,150	10,302
76033	DUES/MEMBERSHIPS	210		350	153	350	355	361
76034	DOCUMENTS/PUBLICATIONS	24		100		100	102	103
76037	RADIO EXPENSE						=	1.7
76039	PRINTING		(25)		21		=	1-
76041	RENT/LEASE EQUIPMENT	178		3,100		3,100	3,147	3,194
76042	OFFICE MACHINE SUPPLIES	43		150		150	152	155
76043	OFFICE SUPPLIES	178	421	400	92	400	406	412
76045	MATERIALS/SUPPLIES	52,470	55,658	55,000	46,211	65,000	65,975	66,965
76046	FUEL	59,718	66,627	80,000	30,135	65,000	65,975	66,965
76047	AUTOMOTIVE PARTS/SUPPLIES	5,439	787	6,000	746	5,000	5,075	5,151
76048	TIRES/TUBES	2,449	7,517	5,000		5,000	5,075	5,151
76049	EQUIPMENT MAINTENANCE	52,427	101,751	80,000	16,766	70,000	71,050	72,116
76050	OUTSIDE LABOR	47,912	76,451	65,000	17,624	75,000	76,125	77,267
76053	CONTRACTUAL SERVICES	2,226	13,048	12,000	991	12,000	12,180	12,363
76054	TOOLS/EQUIPMENT	3,663	1,268	3,000	1,512	3,000	3,045	3,091
76055	STORM WATER RUNOFF PROG EXP	109,190	81,886	132,000	11,599	80,000	81,200	82,418
	Regional ASBS MOA Cost Share		39,427				-	-
	Regional Stormwater MOA Cost Share						-	-
	Contractual services: Maintenance, rep	orting, complian	ce				-	-
76056	PHOTOGRAPHIC SUPPLIES	THE DEC. B. 173 S					14	-
76057	SAFETY EQUIPMENT	2,273	803	3,000	2,468	3,000	3,045	3,091
76053	MEDIAN MAINTENANCE						-	-
76095	OPERATIONAL SERVICES/SUPPLIES	139		200	167	200	203	206
	8	352,751	453,136	460,600	137,005	403,300	409,350	415,490
		1,001,477	1,138,856	1,344,822	455,801	1,236,096	1,254,638	1,273,457

## FACILITIES MAINTENANCE

FTE = 3.00		Actual FY 2012/13	Actual FY 2013/14	Revised Budget FY 2014/15	Actual @ 12/31/2014 FY 2014/15	Adopted Budget FY 2015/16	Projected Budget FY 2016/17	Projected Budget FY 2017/18
Account No.	Description							
70010	SALARIES	121,132	234,035	144,520	142,104	239,592	243,186	246,834
70011	OVERTIME	534	1,602		2,651	6,000	6,090	6,181
70013	UNIFORM ALLOWANCE	264	264	264	132	264	268	272
70014	SOCIAL SECURITY	-					1.5	
70015	MEDICARE	1,504	2,642	2,120	1,328	2,012	2,042	2,072
70016	RETIREMENT	11,891	16,051	10,569	7,896	11,809	11,986	12,166
70017	MEDICAL PROGRAM	21,469	28,699	31,976	7,967	37,050	37,606	38,170
70018	LIFE INSURANCE	221	301	266	201	284	288	293
70020	DEFERRED COMPENSATION	300	300	1,280	1,430	600	609	618
70021	MOU OBLIGATIONS	1,783	4,200	1,400	2,100		S-	:-
70023	PART-TIME ASSISTANCE					25,000	25,375	25,756
		159,097	288,094	192,395	165,808	322,611	327,450	332,362
70030	TRAINING		79	1,000	898	2,000	1,030	1,061
70031	CLOTHING EXPENSE	315	127	200		300	400	400
70033	DUES/MEMBERSHIPS	-						
70039	PRINTING	2		500		500	515	530
70044	CUSTODIAL SUPPLIES	11,600	11,727	15,000	1,348	30,000	32,000	34,000
70045	MATERIAL/SUPPLIES	15,339	16,596	20,000	13,107	25,000	26,250	27,562
70049	EQUIPMENT MAINTENANCE	=					0.4veys.* e1.4vs;sev.5g	,
70050	OUTSIDE LABOR	71,600	90,948	60,000	32,520	75,000	78,750	81,113
70053	CONTRACTUAL SERVICES	175,968	109,472	120,000	54,512	141,780	148,869	156,312
70054	TOOLS/EQUIPMENT		27					5-00-07-6-7-00-0
70057	SAFETY EQUIPMENT							
70095	OPERATIONAL SERVICES/SUPPLIES							
		274,821	228,976	216,700	102,385	274,580	287,814	300,978
		433,917	517,069	409,095	268,193	597,191	615,264	633,340

# FOREST, PARKS & BEACH

ETE - E 00		Actual	Actual	Revised	Actual @	Adopted	Projected	Projected
FTE = 5.00				Budget	12/31/2014	Budget	Budget	Budget
Account No.	Description	FY 2012/13	FY 2013/14	FY 2014/15	FY 2014/15	FY 2015/16	FY 2016/17	FY 2017/1
78010	SALARIES	163,068	172,079	247,564	81,534	304,170	308,733	313,36
78010	OVERTIME	116	155	750	61,334	2,000	2,000	2,00
78011	UNIFORM ALLOWANCE	528	528	660	273	792	792	2,00 79
78013	SOCIAL SECURITY	2.732	2,479	000	712	3,163	3,163	
78014 78015	MEDICARE	1,398	1,377	2,028	546	2,831		3,16
78015 78016	RETIREMENT	26,442			10000000		3,819	3,81
78010 78017	MEDICAL PROGRAM	117/135/725(INCHEDITA	20,292	24,976	8,819	21,717	27,519	27,51
78017 78018	LIFE INSURANCE	9,551 286	15,711 262	36,566 395	5,684	47,538	41,689	41,68
78018 78020	DEFERRED COMPENSATION	600	600		143	399	399	39
78020 78021		600		1,460	1,760	900	900	90
	MOU OBLIGATIONS	- 44.050	718	5,033	1,196	6,067	6,067	6,06
78023	PART-TIME ASSISTANCE	44,059	39,980	15,000	11,477	17,000	17,510	18,03
		248,780	254,180	334,432	112,143	406,579	412,591	417,74
78030	TRAINING		363	1,000	209	2,000	2,000	2,00
78031	CLOTHING EXPENSE	552	698	600	227	1,200	1,236	1,27
78032	LICENSES, FEES, PERMITS	200				353	ď	
78033	MEMBERSHIPS/DUES	410	640	1,000	725	1,000	1,030	1,06
8034	DOCUMENTS/PUBLICATIONS	25	-			100 <b>/</b> 100 100 100 100 100 100 100 100 100 10	90 <b>*</b> 43,8040)	
8039	PRINTING	1,382	459	500	195	1,000	1,030	1,06
8041	RENT/LEASE EQUIPMENT	-		1,000		1,000	1.030	1.06
8045	MATERIAL AND SUPPLIES	6,780	14,139	15,000	9.053	15,000	15,450	15,91
8050	OUTSIDE LABOR	93,783	86,153	155,000	106,905	155,000	162,750	170,88
8052	TREE CONTRACTUAL SRVCS			50,000		82,000	70,000	70,00
8053	CONTRACTUAL SERVICES	103,962	77,724	142,000		137,000	149,100	156,55
8054	TOOLS/EQUIPMENT	145		700	142	700	721	74:
8056	PHOTOGRAPHIC SUPPLIES					. 30	,	71.
8057	SAFETY EQUIPMENT	77	106	500	26	500	515	530
8095	OPERATIONAL SERVICES/SUPPLIES	51	101	200	20	200	206	212
		207,367	180,383	367,500	117,484	396,600	405,068	421,29
		456,147	434,563	701,932	229,627	803,179	817,659	839,044

### NON-DEPARTMENTAL

#### **Summary of Functions:**

This is the first year for using this account and captures costs of operations (personnel-related, utilities, property taxes, mailing and postage) that are shared among the various departments. Previously these expenses were either located within one department's budget or were allocated to each department.

#### **Summary of Significant Changes:**

The CalPERS "side fund" unfunded liability is a new expense for FY 15-16 and future years, and accounts for nearly \$560,000 within the proposed budget. The Sunset Center Enabling Grant increases \$100,000, or 15%, over the prior fiscal year. In addition, there are new expenses of \$35,000 for the 2016 election, \$30,000 for Car Week and \$80,000 for the Centennial.

#### NON-DEPARTMENTAL

		Actual	Actual	Revised	Actual @	Adopted	Projected	Projected
				Budget	12/31/2014	Budget	Budget	Budget
Account No.	Description	FY 2012/13	FY 2013/14	FY 2014/15	FY 2014/15	FY 2015/16	FY 2016/17	FY 2017/18
01-80019	WORKERS COMPENSATION INS.	235,110	273,239	284,701	183,445	450,000	450,000	454,200
01-80022	UNEMPLOYMENT	66	21,478	10,000	10,224	11,000	11,220	11,440
01-80026	UTILITIES	185,491	186,978	220,874	94,695	203,442	206,042	208,642
01-80036	TELEPHONE	46,687	40,417	44,403	24,157	32,000	32,000	32,320
01-80038	POSTAGE	4,020	7,186	9,902	3,711	9,000	9,000	9,000
01-80424	WORKERS COMP CLAIMS RUN-OUT	16,225	14,400	20,000	6,000	8,000	8,240	8,480
01-80425	LIABILITY INSURANCE-Premiums	355,103	237,250	341,200	419,305	302,000	332,200	365,420
01-80426	RETIREE INSURANCE PROGRAM	42,638	39,243	43,000	10,936	43,000	44,290	45,580
01-80801	PROPERTY TAX ASSESSMENTS	32,289	44,049	44,500	44,950	45,000	45,450	45,900
01-80016	PERS UNFUNDED LIABILITY					559,567	668,150	801,780
01-80204	MAIL SERVICE CONTRACT	52,074	51,315	53,100	25,575	54,000	54,810	55,632
01-80900	SUNSET CENTER ENABLING GRANT	600,000	650,959	650,000	325,000	750,000	750,000	750,000
01-80300	ELECTION	12,636	28,165		533	35,000		32,000
01-80400	CITY CENTENNIAL					80,000		
01-80401	CAR WEEK EXPENSES					30,000		
		1,582,339	1,594,679	1,721,680	1,148,531	2,612,009	2,611,402	2,820,394
		1,582,339	1,594,679	1,721,680	1,148,531	2,612,009	2,611,402	2.820,394

#### VEHICLE & EQUIPMENT REPLACEMENT FUND

		Adopted
		Budget
Account No.	Description	FY 2015/16
40-64801	PASSENGER VEHICLE	25,000.00
40-67801	IT PLAN ( ADMINISTRATIVE SERVICES)	150,000.00
40-74801	RADIO ENCRYPTION	72,000.00
40-74802	LICENSE PLATE RECOGNITION (LPR)	55,000.00
40-74803	PATROL VEHICLE	57,000.00
40-78801	FORESTRY TRUCK	30,000.00
40-82801	AUDIO UPGRADE (SUNSET CENTER)	67,000.00
		456,000.00

# MARKETING & ECONOMIC DEVELOPMENT

Account No	Description	Actual FY 2012/13	Actual FY 2013/14	Revised Budget FY 2014/15	Actual @ 12/31/2014 FY 2014/15	Adopted Budget FY 2015/16	Projected Budget FY 2016/17	Projected Budget FY 2017/18
85200 85203 85300 85301	REGIONAL DESTINATION MARKETING MCCVB CONTRACT ECONOMIC DEVELOPMENT MGR ECONOMIC REVITALIZATION PROGRAMS	171,852 119,235 - 7,500	179,337 125,987 - 40,000	120,000 142,260 57,000	93,293 35,895 57,000	120,000 146,528	121,800 150,924	123,627 155,451
85303 85304 85305	SSC PROGRAM DEVELOPMENT COUNCIL DETERMINATION GRANTS & SUBSIDIES	298,587	13,930 <b>359,255</b>	319,260	186,188	40,000 27,500 334,028	272,724	279,078

# CAPITAL PROJECTS

Account No 13-70903	July - December  Forest Theatre Renovations		2 000 000
13-70903			2,000,000
	Beach Fire Rings		50,000
13-74901	Parking Management Program		200,000
13-70918	Vista Lobos Roof		70,000
13-78908	MTNP Entry		80,000
13-76910	Streets & Roads (PG&E related)		400,000
13-76912	Carpenter St Drainage & Paving		170,000
13-78918	Centennial Forest & Beach "Marshall Plan"		250,000
13-70913	1st Murphy House - Painting		10,000
13-70914	Carmel Youth Center		20,000
13-70919	Sunset Center Facility Repairs		50,000
		Total	3,300,000
Account No	Post December		
13-70915	ADA Study		100,000
13-78915	MTNP Invasive Species Removal		50,000
13-78905	North Dunes Restoration Project		20,000
13-70916	Facilities Safety Maintenance		50,000
13-76911	Small Water Projects		45,000
13-76905	Sidewalk Repair and Maintenance		50,000
13-76901	Streets and Roads		419,000
13-76906	Ocean Avenue medians		30,000
		-	764,000
		Total	4,064,000

Account No	"Carried Over" From Fiscal Year 2014/2015		
13-70901	PD/PW Roof/Patio Replacement		27,482.72
13-70904	City Hall Renovations		5,681.07
13-70905	Sunset Center Railing Replacement		5,000.00
13-70906	Sunset Center Roof Repairs		66,736.38
13-70907	Sunset Center Planter Re-Construction		27,000.00
13-70909	Sunset Center Door Replacement		15,000.00
13-70911	Sunset Center Ramp Construction		10,000.00
13-76904	Bikeway Projects		12,229.41
13-76907	Dolores Street Sidewalk		71,532.50
13-76909	Sunset Center Parking Lot Wall		367,726.70
13-78907	Shoreline Assessment & Implementation		420,616.00
13-78913	Waterfront Area Signs		32,000.00
13-84902	Park Branch Book Return		7,500.00
13-84903	Park Branch Basement Restore	_	80,500.00
		Total	1,149,004.78